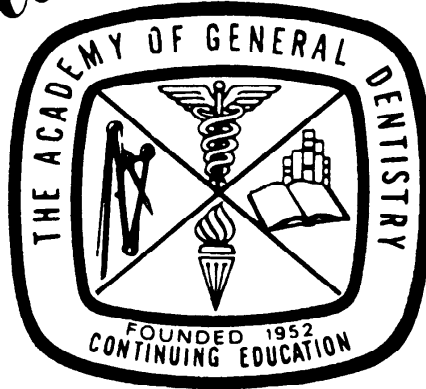


Certificate of Membership



The Academy of General Dentistry

CERTIFIES THAT

J. ERIC HIBBS, D.D.S.

IS A MEMBER IN GOOD STANDING OF THIS ORGANIZATION
OF GENERAL DENTISTS DEDICATED TO BETTER PATIENT
CARE THROUGH CONTINUING DENTAL EDUCATION

SINCE

MAY, 1986

Benton Schwartz M.D. F.D.S.

President

Robert L. Lenoir D.D.S. F.D.S.

Secretary

