

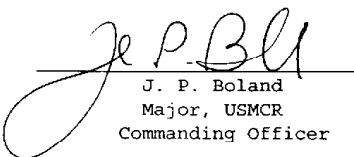


# Certificate of Appreciation

Presented to

LIEUTENANT COMMANDER JAMES E. HIBBS

Due to the efforts of Lieutenant Commander Hibbs, Kilo Company was able to significantly increase dental readiness. Twelve Class 4 personnel were upgraded. Eight personnel who were class 3 or 4 were upgraded to 1 or 2, and significant progress was made in reducing the work required to bring remaining Class 3 personnel into compliance. Lieutenant Commander Hibbs efforts are especially appreciated in that, given the remoteness of our drill site from any dental support, it is very difficult to accomplish these tasks during drill time.

  
J. P. Boland  
Major, USMCR  
Commanding Officer